



**SME Women
QUARTERLY NEWSLETTER - June 2007**

1. FOREWORD

From the new President of the SME Women, MEP Corien Wortmann-Kool



I am honoured to be chosen new President the SME UNION Working Group SME Women and it is with great pleasure that I accepted this position. I very much look forward to our cooperation in the SME Women working group and to developing activities in the coming years.

First, I would like to give a short introduction about myself. I am a member of the European Parliament for the EPP-ED Group since 2004. In the Parliament, I am vice chairwomen of the Committee on International Trade, member of the Committee on Transport and Tourism and of the Committee on Women's rights and Gender Equality. In addition to this, I was recently elected Vice-President of the EPP and chairman of working group 3 (EPP-memberships).

Long before I started working in the Parliament, I was involved in the Small- and Medium-Sized Enterprise sector. I was raised in an entrepreneurial family, and after University I worked in the SME sector myself. During these years I was a member of the board of a family owned SME in the retail business. Furthermore, I have been a member of the Dutch Jury of the 'Prix Veuve Clicquot' for several years, which is known as the Business Women of the Year Prize in several countries. This has proven to be an attractive instrument to promote female entrepreneurship.

I feel that it is of utmost importance that politicians promote women entrepreneurship both at a national and European level. We should actively encourage more women to start their own business or to apply for management positions in the private (and public) sector. Women are extremely capable at fulfilling functions of this kind. Sadly, there is still not enough attention for this issue at high policy levels, both in old and new Member States.

It is one of the challenges of the SME Women working group to ensure that women have better chances and support to develop their entrepreneurial skills. A decisive factor for achieving this goal is cooperation of both experienced women and men from the SME sector and politicians. I hope the SME Women working group can contribute to this.

Sincerely yours,

Corien Wortmann-Kool
SME Women President

2. INTERVIEW

INTERVIEW with Anna DANTI, DG Enterprise and Industry Unit "Crafts, small enterprises, co-operatives and mutuals" and in charge of women entrepreneurship



SME Women: The Working Group SME Women of the SME UNION warmly welcomes you at the position at European Commission of the Programme Manager-Policy Manager for Crafts, small businesses, cooperatives and mutuals. Could you please clarify what are your duties?

Danti: I am the policy manager responsible for women entrepreneurs and ethnic minorities.

Following reorganization at our DG, the area of women entrepreneurs will be part of the unit Entrepreneurship. The unit examines enterprises in general and focuses on specific needs of SMEs. Benchmarking and exchanging best practice are the operational tools of the unit's activities.

SME Women: What are the European Commission's policies concerning women entrepreneurs especially those related to access to finance, increasing networking and training?

Danti: The basic framework for Commission's activities on women entrepreneurs is the modern SME policy for growth and jobs¹ and the Competitiveness and Innovation Programme² 2007-2011. The Commission collaborates with Member States in the areas where the needs of women entrepreneurs are not yet met, namely better **access to finance** and the **development of entrepreneurial networks**. As far as the development of networks is concerned the Commission has developed the following **three initiatives**:

a) The European Network to Promote Women's Entrepreneurship (WES)

WES³ is a network launched in June 2000 and is composed of government representatives responsible for the promotion of women entrepreneurship. WES has **27 members** from the European Union, EEA and candidate countries. The WES aims are:

- Raising the visibility of existing women entrepreneurs
- Create a climate that is favorable to woman entrepreneurs
- Increase the number of new women entrepreneurs

¹ http://europa.eu.int/comm/enterprise/entrepreneurship/index_en.htm

² http://ec.europa.eu/enterprise/enterprise_policy/cip/docs/eip_wp2007_measures.pdf

³ <http://europa.eu.int/comm/enterprise/entrepreneurship/craft/craft-women/wes.htm>

- Increase the size of existing women-led businesses

WES main activities

WES has actively co-operated with DG Enterprise and Industry in the implementation of activities that concern the promotion of women's entrepreneurship, such as research, collection of information, exchange of good practices, etc. WES was therefore fully involved in the design, implementation and follow-up of the **Best project "Promoting entrepreneurship amongst women"**⁴. In particular, its members provided advice, support, information and contacts regarding the existing support measures for women entrepreneurs and helped in the identification of good practices.

There is a regular exchange of information amongst WES members and the Commission about specific programmes, research, data collection, etc., both at European and National level. WES is also publishing an annual activity report. The last activity report of 2004 and 2005 is posted in the WES website and we are now working on the activity report of 2006. WES meetings are in principle organized twice a year in Brussels, normally in connection with other events. The next WES meeting will take place in October 2007 in Brussels.

b) Co-operation with business organisations of women entrepreneurs

We have regular bilateral meetings with most of the main business organizations dealing with women entrepreneurs such as:

- **FEM-UEAPME** - Female Europeans of Small and Medium Enterprises
- **FCEM** - The worldwide network of women business owners
- **EWN** - Eurochambres Women's Network

The purpose of the contacts is to analyze our current activities and explore future initiatives. Apart from these organizations, we have contacts, exchange of information, visitors, etc, from other national business organizations of women entrepreneurs from all the EU 25 countries and also from abroad.

And of course we have contacts with other initiatives regarding women entrepreneurs and business support organizations such as **SME Women**. This enables us to identify first hand the major problems that women entrepreneurs are facing and plan our future actions in the field.

c) The Women's Entrepreneurship Portal – hosted on EUROPA

The Portal⁵ is aimed at providing links to the websites of women entrepreneurs' representative organizations, networks, projects and events that relate to the promotion of female entrepreneurship. The information given is split up in 5 categories:

- National organisations of women entrepreneurs

⁴ <http://ec.europa.eu/enterprise/entrepreneurship/craft/craft-women/bestproject-women.htm>

⁵ http://ec.europa.eu/enterprise/entrepreneurship/craft/craft-women/womenentr_portal.htm

- International organisations of women entrepreneurs
- Networks
- Projects
- Events related to women entrepreneurship

The Portal Women's Entrepreneurship is currently updated and developed as it gives an excellent visibility to this area and allows relevant networking.

Organization of events

In October 2005 we organized a Conference on «**Women-led businesses: Overcoming barriers to growth and improving access to finance** »⁶. This Conference was part of the actions undertaken to implement the Entrepreneurship Action Plan and was aimed at analyzing the obstacles that prevent women businesses to growth, in particular with regard to financing, and at raising awareness on Basel II effects on small businesses. Around one hundred persons attended this conference including representatives from the most important European organizations of women-led businesses (FCEM, FEM and EWN). WES members also attended this event.

Activities

Our main activities in 2007 will continue to focus in the two priority areas of financing and networking.

Our close collaboration with WES continues as well as with the main business organizations in order to identify potential future activities to be carried out in the framework of the CIP.

SME Women: What are the upcoming projects planned by the Commission promoting women entrepreneurship?

Danti: Our main activities in 2007 will continue to focus in the two priority areas of **financing and networking**. Our close collaboration with WES continues as well as with the main business organizations in order to identify potential future activities and focus areas to be carried out in the framework of the CIP.

The next WES meeting will take place on October 2007 in Brussels.

SME Women: Are there any special grants or programmes for women entrepreneurs? Could you provide us with some examples?

Danti: The Commission believes that improving European SMEs' access to finance is crucial in fostering entrepreneurship, competitiveness, innovation and growth. It therefore focuses on specific issues or market gaps, complementing Member States'

⁶<http://europa.eu.int/comm/enterprise/entrepreneurship/craft/craft-women/women-dgentr-activities.htm>

measures and working with the market, in order to stimulate the provision of debt finance and equity to SMEs. The aim is to reduce or remove obstacles that may prevent SMEs from achieving their full potential. The Commission has **increased significantly its financial support** through the CIP, whereby one billion EUR are earmarked to support SMEs⁷. The **CIP financial instruments** should be available from the second quarter 2007 with a budget of over one billion Euros and should leverage around 30 billion euros in of new finance for SMEs. The aim is to achieve more risk capital and more debt financing available for SMEs. It should be noted that the Commission does not provide direct grants for enterprises. The funds are available via financial intermediaries. Further financial support possibilities for SMEs exist via the **7th Framework Programme for Research**⁸. The funds are not targeted specifically towards women entrepreneurs but the Commission is trying to increase awareness of such financial possibilities via the various women entrepreneurs' networks.

SME Women: Thank you very much for the interview.

3. GERMAN PRESIDENCY

A joint Trio Presidency Declaration

On 15 and 16 May 2007 an Informal Meeting of European Ministers for Equality and Family Affairs took place in Bad Pyron. The summit was chaired by Ursula von der Leyen, Federal Minister for Family Affairs, Senior Citizens, Women and Youth. More than 100 delegation members were present. The motto of the event was "Equal opportunities for women and men in work and family life". Among the speakers was Commissioner Vladimir Spidla.

In the framework of this event the EU trio presidency representatives: Federal Minister for Family Affairs, Ursula von der Leyen, Portuguese Secretary of State of the Presidency Jorge Lacao Costa and Slovenian Minister Marjeta Cotman presented a joint declaration "Towards Gender Equality in the European Union". One of the intentions of the Germany's Presidency in the team with Portugal and Slovenia is to accelerate the Commission's roadmap for equality 2006 -2010.

Further information: http://www.eu2007.de/en/Meetings_Calendar/Dates/May/0515-BSGV.html

Trio Presidency Declaration: http://www.eu2007.de/en/News/download_docs/Mai/0515-BSGV/0515Erklaerung.pdf

4. POLICY

In this new section of our SME Women QUARTERLY we are presenting the policies of the parties with which our Members are associated with. In the June 2007 issue

⁷ http://ec.europa.eu/enterprise/entrepreneurship/financing/index_en.htm

⁸ www.ec.europa.eu/research/fp7/

this column is reserved for the political program concerning business, women entrepreneurship and entrepreneurship of **UMP** the party of newly elected President of **France** Nicolas Sarkozy.

Input from **Marie Christine OGHLY**, SME Women France

1. Promotion of parity (gender equality) in new government; for ***the first time we have a woman minister for finance***
2. Work more to win more (25% more for complementary hours)
3. Social VAT versus social charges reduction for companies
4. Companies taxes modulated in function of investments and job creation
5. Tax credit for research
6. Partial deduction of loans interest for properties acquisition
7. Reduction of ISF (taxes on fortune) if investment into SME (maximum 50 000 EUR reduction and 75% of the tax)
8. Study on a new working contract
9. Minimum service in transport to allow people to go to work

5. LATEST EVENTS

2007-03-29 Colloque of the EPP Women: The Roadmap to Equality between Women and Men: Priorities of the EPP- Women.



A Colloque of the EPP Women entitled “**The Roadmap to Equality between Women and Men: Priorities of the EPP-Women**” combined with a meeting of General Board of the EPP Women took place on 29 March 2007.

The Roadmap is regarded by Minister von der Leyen as a priority for the German Presidency. The Colloque brought up crucial issues for EPP-Women related to equality between women and men including topics like economic independence, facilitating reconciliation of professional life with family life, engagement in decision making, suppression of gender-based violence and trafficking in human beings, eliminating gender stereotypes and foster gender equality outside the EU.

The President Mrs. Doris Pack, MEP held the introduction of the Colloque. Mrs. Maria Tomassetti, Deputy Head of the Unit for Equality between men and women, Commission on Employment, Social Affairs and Equal Opportunities in her speech “The Roadmap for Equality between women and men: arguments and aims of the European Commission” discussed how the document was created as well as its

main objectives. Mrs. Maria Rauch- Kallat, MP Austria, former Minister of Health and Family Affairs, Vice-President Executive Board EPPW dedicated her speech mainly to Austrian experience in implementing the priorities of the EPP-Women. The speeches were followed by a discussion on the mentioned aspects in other Member States.

Further information:

<http://www.epp-women.org/>

Programme of the event:

<http://www.eucdw.org/EVP-vrouwen/downloads/070329-Programme.pdf>

A Roadmap for equality between women and men:

http://www.eucdw.org/EVP-vrouwen/downloads/070329-com2006_0092en01.pdf

Report on a Roadmap for equality between women and men, by Amalia Sartori is available at: http://www.epp-ed.eu/Activities/pday07/day036_en.asp

2007-04-25, Sofia, Women's Way to Europe Project



Women Entrepreneurs Association of Turkey (KAGIDER) in partnership with International Association of Professional and Business Women in Bulgaria (IAPBWB) organized a Round

Table Meeting entitled "**Women's way to Europe project**". The event took place in Sofia, Bulgaria on Tuesday 24 April 2007.

For further information please contact directly IAPBWB: info@iapbwb.com

Lecture by Maria Cappone MEP given during the event:

<http://www.sme-union.org/viewdoc.php?LAN=en&FILE=doc&ID=481>

2007-06-04 Berlin, Conference on the European Charter for Small Enterprises

On the 4 and 5 June 2007 the German Presidency and the European Commission held a conference in Berlin on the Charter for Small Enterprises. It focused on the good practices in selected areas: cheaper and faster start-up, improving online access and taxation. The conference welcomed 350 guests from 43 countries.

To see the Conference Summary Report and presentations visit: http://ec.europa.eu/enterprise/enterprise_policy/charter/conf2007/conferen.htm

2007-06-14, Berlin, Global Summit of Women – The Global Marketplace: Opportunities and Challenges, Berlin, Germany

The Global Summit of Women called also "**Davos for Women**" this year took place in Berlin and was attended by 1000 participants from 95 countries, which is the highest attendance in the history of event! Three day world's premiere economic conference for women discussed best practices that allow women to contribute to the economic growth, business opportunities for women and challenges, trends influencing the economic development, reconciliation of work and family life and many other related issues. During the Summit a worldwide initiative to end Cervical Cancer was launched and awarded three economic development projects.

Further information: <http://www.globewomen.com/summit/2007/Summit.main.07.htm>

6. BEST PRACTICE



The Working Group SME WOMEN of the SME UNION is happy to introduce to our Members two organizations' examples of Best Practice: the **European Democratic Path Association** and **International Association of Professional and Business Women in Bulgaria**. The organizations are presented by Maria Cappone from Bulgaria, Member of Parliament and Vice-President of SME Women.

On behalf of the European Democratic Path Association, I thank you for the opportunity to share best practices involving women in entrepreneurship or decision-making. Our organization has been expanding fast. We have been working hard to ensure we have a strong network in the country, and have successfully created local offices in 20 locations with regional outreach.

As our efforts at the moment remain focused on organizational development and strengthening, we have not paid significant attention to promoting of women entrepreneurship. However, EDP has attracted a number of successful women among its members throughout the country, who have strong entrepreneurial records. We are soon to begin working on a consistent strategy that would pay particular attention to promoting women leaders in the organization, and to recognizing their successes in entrepreneurial activities. We are also committed to strengthening women's involvement in decision-making, and our main goal will be to enable as many women as possible to become successful leaders and business managers in their communities. Moreover, we intend to support women in their gaining recognition and visibility, and are committed to celebrating every success along that path.

As you probably know, women represent 60% among the Members of our Board of Directors, and I am certain we have a strong base to provide leadership in the implementation of women-focused activities. Furthermore, three of our regional coordinators are women who have proven their initiative, and are not intimidated to demonstrate their leadership potential. As a Vice-President for SME Women, I will personally advocate for the promotion of women's participation in organizational decision-making, and am committed to expanding women's presence in our association's membership and leadership alike. We are also planning to utilize the EU programs, and will work in two directions. One would be to provide training to our members, enabling them to use more effectively their entrepreneurship skills. In this process, we will pay particular attention to our women members, and would like to see more women as successful project managers. Second direction of our work concerns utilizing opportunities given by EU programs to encourage women participation and build their management and entrepreneurial capacity.

An organization with which we have been collaborating very closely is the International Association of Professional and Business Women in Bulgaria, chaired by Ms. Nina Noeva, a successful woman entrepreneur herself. The Association provides opportunities for establishment of useful contacts between women of business and all spheres of public life in order to extend their professional

development and support their business. At the same time, the IAPBWB gives the possibility for realization of international contacts through the business networks, in which it participates. It has won recognition as one of the leading women business and professional organizations in the country, with its presence being highly acknowledged in Bulgaria and abroad.

Further information:

European Democratic Path Association: www.edp-bg.com

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7. INTRODUCING OUR MEMBERS

The Working Group SME Women of the SME UNION has at the moment more than 25 Members, which we would like to, introduce closer to our readers. Therefore in each issue of our SME Women QUARTERLY, starting from now on we will post a short presentation written by the Member herself. The first one to take the voice is **Mary Helen Strout**, SIZM International Secretary from Malta.



Dear colleagues of SME Women,

It is a pleasure for me to be contributing in the quarterly newsletter. Writing about oneself does give you the opportunity to pause for a few minutes to think and look back at ones successes, disappointments and future missions. It reminds me of our early school days when we are asked to write our first composition about ourselves. Well here is my story. I entered the hairdressing industry in 1982. By August 1984, I attempted into starting my hairdressing business in Malta after concluding my training in England 1983. My attempt turned out to be quite successful, as I have been working there ever since. For the past 23 years, I have trained apprentices in collaboration with the hairdressing school, who nowadays are successfully employed in the hairdressing industry.

Apart from my duties in the salon I am also an active member of SIZM (executive committee for self employed, an organisation linked to PN, the European People Party's member in Malta) where my role for the past 3years as International Secretary is to increase and develop international relations with others European SMEs organisations within SME UNION. In our mission to encourage and improve conditions for Maltese women self employed we as SIZM launched a sub-committee in November 2005 to reach these objectives.

Another topic that intrigues me concerns cultures and behaviours between states. This interest led me to decide to return to my studies to further my knowledge regarding international and diplomatic relations between states and eventually I graduated in Diplomatic Studies in 2004. Most people find curious that my involvement in politics and my interest in diplomatic relations with regard my career as hairdresser. The common denominator between all my interests I contribute it to my desire to improve our way of life, that is people.

Many often misunderstand the concept of hairdressing. Hair stylists are considered more as business negotiator than as artists. In fact, those who enter this industry unprepared to handle both the administration and the required skills to run their enterprise are forced to close down their salons because of the burden of the Red Tape even though they might be great artists in their work. Most end up working in their homes without proper authorisation that is very damaging for the hairdressing industry as it creates unfair competition. Sadly, I find that authorities in many countries do not take the hairdressing industry seriously.

When I started out my business, women as self-employed were numbered but it is to be noted that the percentage is increasing. By comparison, to Northern European countries though it is still quite low in most Mediterranean states. Those women who eventually take the plunge to start their own enterprise decide to remain as one-person entrepreneur (OPE).

Authorities and institutions in Malta are doing their utmost to encourage women to start their own enterprise. In fact, authorities like MaltaEnterprise offer educational courses for Start-Ups. The Government is opening up more childcare centres. Local banks also offer their financial expertise to support entrepreneurs to build a sustainable business plan. Therefore, vis-à-vis Malta, there are plenty of opportunities for women to start their own business. So what is holding back women from becoming self-employed? I personally attribute the cause of low percentage to culture attitude and to lack of social benefits for self-employed women. Since opening up a business requires long-term decisions and substantial capital, most women prefer to retain regular employment due to lack of support (for example maternity benefits).

For the economic growth, woman represents an emerging force that is not sufficiently boosted within businesses growth. We know as well that entrepreneurial spirit increases self-realisation, flexibility, creativity and independence. The two main motivations for woman to become a self-employed businesswoman are: to prove that she is able to start-up a business and develop her capabilities and the possibility to organize her time to reconcile family and work life. To achieve this she needs the support of institutions, therefore we have a duty to adopt new patterns of action, which would be a benefit for the welfare of the whole society.

In my mind, entrepreneurship and creativity are linked. One definition of creativity is: *“Doing the best work possible, given the resources at one’s disposal, whilst pushing forward the boundaries in some way”*

Marie-Helene STROUT

SIZM International Secretary

SME Women Malta

8. WOMEN ENTREPRENEURS

In this new section of our SME Women QUARTERLY we would like to present you successful women entrepreneurs. In this issue we are happy to introduce to you **Sophia Economacos**, President of EUROCHAMBRES Women Network.



Married and mother of two daughters, Sophia Economacos has many talents: besides being a teacher of Literature, Author, Publisher and entrepreneur, she currently presides EUROCHAMBRES Women Network (EWN) and the Greek National Chamber Women Network.

She took over the role of EWN president on 1 January 2007 from British Isabella Moore, the network's first President.

When questioned about the importance of such a network Ms Economacos replied: *“Women are a significant part of the work force, but their skills, ambitions and talents remain wholly underutilised so far. As long as this potential remains untapped, Europe will not achieve its ambitious Lisbon goals, and the theory of gender equality will not translate into reality.”*



Key elements of her presidential programme include:

- Encouraging Chambers that have not yet addressed the question of gender equality to do so and to include women in their boards.
- Extending the Network to every European country. The Chambers of each country should become the centres of female entrepreneurship.
- Adopting and exchanging best practices that would help in the development of female entrepreneurship.

She believes Chambers of Commerce has a key role to play in this respect. *“Chambers – which are responsible for the promotion of entrepreneurship regardless of sex or any other factor – can forward women into the work force thanks to their proximity to the local business communities,”* she said.

Her commitment to EWN's new project “On Board”, and her deep involvement in the recent Greek initiative “Women in Business support Growth and Competitiveness” – which produced a detailed analysis on the situation of female entrepreneurs in Greece – are the concrete demonstration that the female agenda can be pushed forward, and that women do have the capacity of making a difference, when given the opportunity to do so.

9. SERVICE & INFO

Women's Entrepreneurship Portal

Women's Entrepreneurship Portal was launched by European Commission on the EUROPA to support networking and access to information. Portal users have the opportunity to present shortly their organization, project or network. The information is available in five categories: national organizations of women entrepreneurs, international organizations of women entrepreneurs, networks promoting women's entrepreneurship, projects promoting women entrepreneurs and female entrepreneurship, events related to women entrepreneurship.

Further information: http://ec.europa.eu/enterprise/entrepreneurship/craft/craft-women/womenentr_portal.htm#national%20organisations%20of%20women%20entrepreneurs

"Women in low-skill work" study

A study on "Women in low-skill work" was just published. It was commissioned by the European Parliament and aimed to describe and give the preliminary quantified analysis of the group of low skilled workers from a gender perspective, to demonstrate the best practices and to develop guidelines. The study analyses the situation in three countries: Czech Republic, Germany and the United Kingdom.

The study is available at:

<http://www.sme-union.org/viewdoc.php?LAN=en&FILE=doc&ID=480>

10. PROJECTS & GRANTS

WomEn2FP6

In the years 2004-2006 a project named WomEn2FP6 Enterprising Women into European Research (FP6) was realized by 15 EU Member States. The main intention of the project was to lower the regional gap in support for women entrepreneurs. One of the tools established by the project was a "Women Entrepreneurs Database" which is still available and might be useful for finding partners in fields like energy, environment, transport, agriculture, etc.

Further information: http://www.wementor.eu/women2fp6/07_women2fp6/index.php?lvl=11704

Women Entrepreneurs Database:

http://www.we-mentor.eu/women2fp6/04_entrepreneur_database/index.php?lvl=128

European platform of women scientists

The project "European platform of women scientists" (EPWS) was created to give a voice to women scientists of all disciplines in the EU policy process and to support networking on national, regional and international level among women scientists especially in central and eastern Europe as well as in the private sector. The project was established as an answer to the current situation, where although women constitute 50 % of the students in Europe, only 15 % of senior academic positions are hold by women.

Further information: <http://www.epws.org>

Strengthening the role of women scientists in nanoscience

The project “Strengthening the role of women scientists in nanoscience” (WomeninNano) was established to support women scientists working in this field of research as well as to and increase their role. The project is managed by the Leibniz Institute for Solid State and Materials Research in Dresden and is engages 11 institutions from 9 European countries.

Further information: <http://www.womeninnano.de>

11. INTRODUCING BUSINESS NETWORKS

EUROCHAMBRES Women Network



EUROCHAMBRES Women Network was created in 2002 by permanent female representatives of various European Chambers in Brussels with the aim of addressing interests, issues and priorities of all women professionals in European Chambers, women entrepreneurs and women in management, thus creating a more women-friendly business environment in Europe.

The network’s main objectives are to foster sustainable economic growth, promote gender equality and tackle specific subjects that are of particular interest to women (like the reconciliation between professional and private life for example).

So far two EU-wide projects have been completed successfully (Women in Business and in Decision-Making - and CHASE); the third one, “On Board”, is currently running and tackles the problems of women in decision-making, the reconciliation of private and professional life and access to finance for women entrepreneurs.

12. SME Women NEWS

Until Friday 7 September 2007, the SME Women initiative would like to collect best practices from all of its members on the following topic: any means, tools, and projects (etc) used by or organized by your party at a local/regional/national level which somehow involved women entrepreneurs in policy making - decision making. The Secretariat of the SME Women will contact you to discuss the details of your contribution.

Please send your comments and opinion to us. Further information about your events, national studies or women projects is warmly welcomed. The next SME Women QUARTERLY is planned for September 2007. Deadline for sending information is Friday 7 September 2007.

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**We wish you a nice and relaxing summer holiday,
Hoping to see you soon in the Fall!**